# Agency 360 University of Washington

## **Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
2003-05 Expenditure Authority	19,684.1	636,750	2,993,513	3,630,263
Total Maintenance Level	19,697.2	666,866	3,041,947	3,708,813
Difference	13.1	30,116	48,434	78,550
Percent Change from Current Biennium	0.1%	4.7%	1.6%	2.2%
Performance Changes				
General Enrollments	12.5	6,525		6,525
Lower Division Planning Funds		500		500
Life Science Research		2,430		2,430
Pension Gain Sharing #		(866)	(3,265)	(4,131)
Projected Unit Credit - OSA #		(6,483)	(19,457)	(25,940)
Pension Savings in Salary Items #		(31)	(297)	(328)
Super Coalition Health Benefits		4,151	15,376	19,527
Classification Revisions		130	120	250
Nonrepresented Employees Cost of Living Adjustment		21,885	38,135	60,020
Nonrepresented Employees Health Benefit Change		1,014	2,441	3,455
Nonrepresented Salary Survey Implementation		713	14,159	14,872
General Inflation		(7)	(25,555)	(25,562)
Other Fund Adjustments			(261)	(261)
Bargaining Agreement with SEIU 925		3,705		3,705
Bargaining Agreement with WFSE Master		1,256		1,256
Bargaining Agreement: WFSE Skilled		831		831
Bargaining Agreement with UW POA		152		152
Bargaining Agreement: UW Police Management		50		50
Maintenance and Operations Shift		(5,717)		(5,717)
Subtotal	12.5	30,238	21,396	51,634
Total Proposed Budget	19,709.7	697,104	3,063,343	3,760,447
Difference	25.6	60,354	69,830	130,184
Percent Change from Current Biennium	0.1%	9.5%	2.3%	3.6%
Total Proposed Budget by Activity				
Agency Management/Administrative Support Services	1,045.0	50,978	113,057	164,035
Hospital Operation	3,504.9	31,424	787,962	819,386
Institutional Management	103.4	7,858	11,197	19,055
Instruction	5,385.8	389,886	486,411	876,297
Library Services	460.9	37,827	36,274	74,101
Plant Operations	1,005.0	65,810	101,981	167,791
Primary Support	865.8	57,081	82,299	139,380
Public Service	63.5	2,367	7,756	10,123
Research	208.1	6,553	28,223	34,776
Sponsored Research	6,787.5		1,312,270	1,312,270
Student Services	280.0	19,401	26,012	45,413

	Annual FTEs	General Fund State	Other Funds	Total Funds
Compensation Cost Adjustment		27,919	69,901	97,820
Total Proposed Budget	19,709.7	697,104	3,063,343	3,760,447

## PERFORMANCE LEVEL CHANGE DESCRIPTIONS

#### **General Enrollments**

This increased investment in state-supported general enrollments responds to the demographic pressure on the higher education system and maintains access to the state's higher education institutions. Funding is provided to expand general enrollments by a total of 350 student FTEs in Fiscal Year 2006 and 350 FTEs in Fiscal Year 2007. Of these, 200 FTEs in 2006 and 200 FTEs in 2007 must be divided equally between the University of Washington (UW) campuses in Bothell and Tacoma. These upper-division enrollments will expand transfer options for community college graduates in Western Washington. These enrollments are provided in addition to the level reported by the institution for academic year 2005 and may not be used for students currently enrolled.

## **Lower Division Planning Funds**

The University of Washington-Tacoma is provided \$500,000 to assist the transition from a branch campus serving upper-division students to a four-year campus serving freshmen, sophomores, and upper division students. These funds may be used to develop curricula, recruit new faculty, and expand student services. Consistent with the recommendations of the Higher Education Coordinating Board, the campus may begin enrolling lower-division students in Fall 2007.

## Life Science Research

Funding is provided for research in life- or bio-sciences. Such research helps Washington retain its place as one of the most important life-sciences research centers in the country, and may help the formation of new industries and companies in the Puget Sound region.

## Pension Gain Sharing #

Prefunding for pension gain sharing is removed from the budget.

## Projected Unit Credit - OSA #

This item reflects moving the Public Employees' Retirement System, the Teachers' Retirement System, and the School Employees' Retirement System from the aggregate actuarial method to the projected unit credit method, using assumptions and methods provided by the Office of the State Actuary.

## Pension Savings in Salary Items #

The cost of providing cost-of-living and other salary adjustments is reduced to reflect the lower pension contribution rates under the projected unit credit method.

## **Super Coalition Health Benefits**

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

## **Classification Revisions**

This provides funding to phase in classification consolidation and revisions required by the Public Service Reform Act of 2002. Group Two and Group Three of the Department of Personnel's classification plan would be affected.

## Nonrepresented Employees Cost of Living Adjustment

The Governor provides a cost-of-living adjustment of 3.2 percent on July 1, 2005, and 1.6 percent on July 1, 2006 for non-represented employees.

## Nonrepresented Employees Health Benefit Change

The Governor's budget assumes the same health benefit package and employee cost-sharing in the 2005-07 Biennium for both represented and non-represented employees. The goal is to hold the average employee contribution to 12 percent of the total cost of the medical benefit. The funding rates for represented employees were established through collective bargaining in September 2004 and will be \$663/month for Fiscal Year (FY) 2006 and \$744/month for FY 2007. An updated financial forecast for the Insurance Account indicates additional resources will be available, allowing the funding rate for non-represented employees to be lower than expected, \$663/month for FY 2006 and \$528/month for FY 2007. The actual state cost paid from the Insurance Account per comparable represented/non-represented employee will be the same.

## **Nonrepresented Salary Survey Implementation**

This implements the Department of Personnel's 2002 Salary Survey for those classifications that are more than 25 percent behind market.

## **Other Fund Adjustments**

Expenditure authority from the Death Investigation Account is transferred from the University of Washington to the Forensic Investigations Council. (Death Investigation Account-State)

## **Bargaining Agreement with SEIU 925**

Under the provisions of the Personnel System Reform Act of 2002, the University of Washington has negotiated a collective bargaining agreement with employees represented by SEIU 925.

## **Bargaining Agreement with WFSE Master**

Under the provisions of the Personnel System Reform Act of 2002, the University of Washington has negotiated a master collective bargaining agreement with employees represented by the Washington Federation of State Employees.

## **Bargaining Agreement: WFSE Skilled**

Under the provisions of the Personnel System Reform Act of 2002, the University of Washington has negotiated a collective bargaining agreement with skilled trade employees represented by the Washington Federation of State Employees.

## **Bargaining Agreement with UW POA**

Under the provisions of the Personnel System Reform Act of 2002, the University of Washington has negotiated a collective bargaining agreement with police officers represented by the University of Washington Police Officers Association (POA).

#### **Bargaining Agreement: UW Police Management**

Under the provisions of the Personnel System Reform Act of 2002, the University of Washington has negotiated a collective bargaining agreement with police lieutenants and sergeants represented by the Washington Federation of State Employees.

## **Maintenance and Operations Shift**

In addition to the fund shift that occurred in the 2003-05 biennial budget, an additional amount of the maintenance and operations budget for the University of Washington is moved from the General Fund to the Education Construction Account.

#### **ACTIVITY DESCRIPTIONS**

## Agency Management/Administrative Support Services

The administration and management of the university includes governance, executive management, fiscal operations, information services, human resources services, planning, and community relations and development.

## **Hospital Operation**

The University operates two hospitals: the University of Washington Medical Center (owned by the University) and Harborview Medical Center (owned by King County, but managed by the University). These two hospitals provide patient care and clinical facilities for health sciences training and research. They also train future health care professionals and upgrade the skills of current practitioners.

## **Institutional Management**

This activity includes institutional management costs that are recorded in program 081 in the state financial systems. These costs include relevant elements of the Board of Regents, the President's Office, the Provost's Office, the Executive Vice President's Office, the Faculty Senate, and the Attorney General's Office.

#### Instruction

The Instruction program provides undergraduate and graduate students with the knowledge they need to acquire a degree, prepare for a career, and continue learning after they leave the university.

## **Library Services**

Libraries support the instructional, research, and public service functions of the University by providing information in a variety of media.

## **Plant Operations**

Plant Operations includes functions that preserve and maintain the physical assets of the campus facilities, as well as providing a healthy and secure environment for students, faculty, staff, and visitors. Activities included in this category are utilities, facility maintenance and repair, custodial services, grounds maintenance, university police, environmental health and safety, and plant administration.

## **Primary Support**

These administrative functions directly support the instructional, research, and public service activities of the University. Primary support activities include academic computing services, ancillary support services, and academic administration of the University's various schools and colleges.

#### **Public Service**

Through public service activities, the non-instructional services of students, faculty, and staff are available to the citizens of the state. These activities include lectures, concerts, conferences, radio programming, the Mathematics, Engineering and Science Achievement Program, and the Center for International Trade in Forest Products.

## Research

State and locally-funded research provides opportunities for faculty and students to maintain and enhance their scholarship and to advance knowledge on many social, environmental, and health care issues of concern to the citizens of the state.

## **Sponsored Research**

This program permits public and private organizations to purchase or sponsor research, instruction, or consultative services from the University. These activities are an essential component of the University's graduate education program. (Institutions of Higher Education-Grants and Contracts Account-Nonappropriated)

#### **Student Services**

Student services include admissions, registration, student records maintenance, academic and career advising, student organizations, and other related services.

#### **Compensation Cost Adjustment**

This item reflects proposed compensation and benefit cost adjustments that were not allocated to individual agency activities. The agency will assign these costs to the proper activities after the budget is enacted.